

# Global Environmental Policy

Our purpose at Enphase is advancing a sustainable future for all. This future relies on universal access to clean, reliable, and affordable energy and our best-in-class energy management solutions—spanning solar generation, battery storage, electric vehicle (EV) charging, and cloud-based monitoring and control—provide the smart energy needed to power global sustainable development.

While our products and services directly address the urgent challenges presented by climate change and the transition to a low-carbon economy, we appreciate that our ability to continue to do so rests in attending to, and taking accountability for, environmental impacts across the entire value chain.

Our commitment to environmental stewardship is demonstrated as follows:

### Environmental Management System (EMS)

We hold ourselves to the highest standards of environmental performance, and 100% of our facilities are ISO 14001:2015 certified. Our EMS is continually improved to align with business strategy, promote positive environmental impacts, and minimize or eliminate adverse impacts. Through the EMS we proactively assess environmental risks and opportunities, define goals, targets, and key performance indicators (KPIs), and evaluate progress toward environmental goals.

### Supplier Expectations

We select suppliers and vendors who share our commitment to environmental and social stewardship. All suppliers are screened on specific criteria including the presence of an environmental policy, certified environmental management system, RoHS and REACH compliance, conflict minerals reporting, and human rights and labor policies. Our contract manufacturers and suppliers are held to our high standards, and we collaborate with them to improve environmental impacts of their operations when necessary.

### Auditing

Our environmental audit program includes periodic and complete evaluations of our product development and research and development (R&D) centers. Audits include air and water quality, waste management practices, spill prevention and control, hazardous materials management, and employee awareness.

### Reporting and Stakeholder Consultation

We transparently report our environmental performance in line with prevailing sustainability reporting frameworks annually. Stakeholders such as local communities, suppliers and contractors, government agencies, and other organizations focused on protecting the environment are allies and collaborators, and their priorities and feedback regarding our environmental performance are considered when assessing our environmental performance and setting strategic direction.

### Product Lifecycle Stewardship

Our products are designed to be safe for the environment and their intended use. All hazardous waste generated across our operations is disposed of properly or recycled, and we comply with all applicable laws and directives regarding hazardous waste where we operate, including WEEE, RoHS, REACH, and the EU batteries directive. We support pollution prevention programs and use materials and energy efficiently to conserve natural resources, including measuring emissions and developing a low-carbon transition strategy.

### Legal Compliance

Enphase complies in the areas where we operate with all applicable environmental, health and safety laws, as well as all pertinent industry codes and standards, and we expect our suppliers, partners, and customers to comply with all applicable environmental laws and regulations as well.

### Empowering Employees

We harness the intellect and energy of our people across the organization to achieve positive and lasting environmental impacts resulting from our business. Employees at all levels actively participate in environmental goal-setting processes, allowing for important insights and innovation to be realized across the company. Employee bonuses are also tied to progress toward environmental-related goals, helping to ensure objectives are met.